



Environmental Policy Statement

SCOPE

The Eminence Recruitment Limited Environmental Policy Statement applies to all UK sites and operations.

The Company will conduct all of its operations with due regard for the environment, and the health and safety of our employees customers and the general public. The Company is committed to continuous, overall environmental improvement and the prevention of pollution.

We will conform to, or exceed, all applicable regulatory and legal requirements affecting the environment, and strictly comply with the requirements of other codes of practice to which the organisation subscribes. We will endeavour to:

Design our products and processes to meet or exceed applicable environmental legal requirements and to minimise the use of materials and energy wherever this is practical and meets our customer's requirements:

Based on the severity of the environmental impact; systematically eliminate or, where this is impractical, minimise any releases to air, land and water.

Minimise the amount of waste materials produced and energy consumed as a result of our activities.

Establish publicly available objectives for environmental improvement at each of our facilities and continually assess our performance using a system of audits.

Promote and undertake educational programmes on environmental matters for our employees to enable them to contribute to the Company's aims.

Adherence to our Environmental and Health and Safety policies is central to the Company's business operations. We shall seek to ensure that Eminence Recruitment Limited continues to make a significant contribution to improving the environment worldwide, and strive to advance the environmental quality of our products and processes.

This policy statement will be displayed at our offices and copies are available to employees, customers and other interested parties on application.